

GAP YEAR CODE OF CONDUCT AND AGREEMENT

The Israel Lacrosse Association is committed to relentlessly and strategically pursuing the goal of making lacrosse the National Sport of Israel through exponential growth.

We are committed to pushing the envelope and maximizing our resources, dedication and leadership. We must provide programs and services which inspire participation. We must support, encourage, and promote the sport to the entire population of Israel through any and all available platforms.

We will utilize lacrosse as a platform to connect Diaspora Jews with Israel. We will utilize lacrosse as a platform to bridge divided communities in our region.

As a representative of the Israel Lacrosse Association, I recognize that my behavior and my actions will embody the public's perception of the sport of lacrosse in Israel.

I understand I am expected to adhere to the Israel Lacrosse Association's employment policies, practices, procedures, dress code, and standards of conduct.

OVERNIGHT GUEST POLICY

Guests are prohibited to stay overnight at any of the Israel Lacrosse Embassies during the program, as we are at full capacity during this time and cannot accommodate overnight guests. Your Embassy Director can assist in advising nearby hostels/hotels for guests.

Any overnight guest requests during the year should be submitted to your Embassy Director.



ALCOHOL, DRUG AND TOBACCO CONSUMPTION

The Israel Lacrosse Association has a zero-tolerance policy regarding the use and/or possession of illegal drugs. Non-compliance will result in immediate expulsion from all components from the program and Israel Lacrosse embassies.

Underage and/or excessive drinking is strictly prohibited. Drinking is never permitted during or before any official Israel Lacrosse activities (ie: games, school visits, camps, chugim, etc.); and drinking is only permitted in locations that are authorized and permitted for that purpose. In the evenings, before games, practices and teaching activities, alcohol consumption is not allowed. There will be zero tolerance for drunkenness and/or drunk or disorderly conduct. Alcohol should never be consumed while wearing Israel Lacrosse apparel. Please be conscious of your social media presence.

As an athletic organization, tobacco use is strongly discouraged. Tobacco use at all Israel Lacrosse embassies are strictly prohibited, even in outdoor areas such as balconies or rooftops.

DRESS CODE

Israel Lacrosse polo shirts will be provided, to be worn at all times when promoting lacrosse or coaching. This is your “uniform” and tank tops or t-shirts are not permitted to be worn, even if they are Israel Lacrosse shirts.

Athletic and sneakers are required at all teaching events. Please do not wear open-toed sandals or shoes when coaching.



INAPPROPRIATE LANGUAGE

Use of unsavory language is strictly prohibited in all Embassies and while coaching or recruiting. As coaches, educators, and role-models, you must strive to hold yourself to the highest standards at all times.

EMBASSY COMMON AREAS

Do not leave personal items such as computers, shoes, dishes, in the common areas. All excess baggage, etc., should be in bedrooms exclusively.

Please respect the kitchens and common space. All dishes, pots, pans, etc., are expected to be cleaned immediately after use; if you make something dirty, you are responsible to clean it.

Please make sure to turn off all utilities (electricity, **air conditioning**, water, gas, etc.) before leaving the embassy.

EXCESSIVE NOISE

I recognize that our Embassies are located in residential buildings, and our neighbors range from families to the elderly. Please control your personal volume (ie: shouting, loud music, etc.) and do not bounce a ball indoors at any time. Any activities which may absolutely require excessive volume must occur during the daylight hours (prior to 11pm).

CARS

I am not permitted to drive an Israel Lacrosse vehicle without a firm permission from my Embassy Director. I am not permitted to drive under any circumstances if I am under 24 years old. All vehicle-use must be documented in detail in the binders which are kept in each car.



I understand and agree with the professional standards of the Israel Lacrosse Gap Year program as listed in the preceding statements. I understand if any facet of the code of conduct is not adhered to, I may be at risk of dismissal from the program or in some other way may be penalized.

Name (Print): _____ Date: _____

Signature: _____

